

GREAT PLAINS STEEL, INC.
P.O. Box 2916 Lubbock, TX. 79408
5001 Clovis HWY

Return in person, by fax to
 806-771-1090 or email
jobs@greatplainssteel.com

EMPLOYMENT APPLICATION FOR TRUCK DRIVERS

PERSONAL INFORMATION

NAME			
First	Middle	Last	

ADDRESS			
Street	City	State & Zip	How long?

PHONE #	DATE OF BIRTH	SOCIAL SEC. NO.
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Are you employed now? _____ If so, may we inquire of your current employer? _____

DATE YOU CAN START _____ SALARY DESIRED _____

IN CASE OF EMERGENCY NOTIFY _____ PHONE _____

EDUCATION	NAME & LOCATION OF SCHOOL	GRADUATE?	SUBJECTS
GRAMMAR SCHOOL			
HIGH SCHOOL			
COLLEGE			
OTHER			

REFERENCES: GIVE THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

NAME	ADDRESS	BUSINESS	YEARS KNOWN

EXPERIENCE AND QUALIFICATIONS

DRIVERS LICENSE #	STATE	TYPE	EXPIRATION

DRIVING EXPERIENCE

CLASS OF EQUIPMENT	TYPE OF TRAILER	DATES FROM-TO	APPROX NO OF MILES TOTAL
STRAIGHT TRUCK			
TRACTOR & SEMI-TRAILER			
TRACTOR- 2 TRAILERS			
OTHER			

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE

DATES	NATURE OF ACCIDENT	#OF FATALITIES	#OF INJURIES
LAST ACCIDENT / /			
NEXT PREVIOUS / /			
NEXT PREVIOUS / /			

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING)

LOCATION	DATE	CHARGE	PENALTY

Have you ever been denied a license, permit or privilege to drive? _____

Has any license, permit or privilege to drive been suspended or revoked? _____

If you answered yes to either of the above questions, please attach a statement giving details.

FORMER EMPLOYERS (LIST BELOW, STARTING WITH LAST ONE FIRST) LAST 10 YEARS REQUIRED.

DATE MONTH AND YEAR	NAME AND ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING	PHONE #
FROM					
TO					
FROM					
TO					
FROM					
TO					
FROM					
TO					
FROM					
TO					

EXPLAIN PERIODS OF TIME NOT WORKING FOR 30 DAYS OR MORE _____

WHICH OF THESE JOBS DID YOU LIKE BEST? _____

WHAT DID YOU LIKE MOST ABOUT IT? _____

"I certify that all information submitted by me on this application is true and complete and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and if I am employed, my employment may be terminated at any time.

In consideration of my employment, I agree to conform to the company's rules and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representative, other than it's president, and then only when in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the forgoing."

I HEREBY AUTHORIZE GREAT PLAINS STEEL, INC. TO CHECK WITH ABOVE LISTED EMPLOYMENT REFERENCES AS TO DATES OF HIRE AND TERMINATION, AND PERFORMANCE DURING MY EMPLOYMENT WITH EACH ONE. I ALSO AUTHORIZE GREAT PLAINS STEEL, INC. TO CHECK MY DRIVER'S LICENSE RECORD WITH THE TEXAS DEPARTMENT OF PUBLIC SAFETY FOR PURPOSES OF DRIVING A COMMERCIAL VEHICLE, AND TO PERFORM ANY BACKGROUND CHECKS NECESSARY.

DL# _____ DATE OF BIRTH _____

SOCIAL SECURITY# _____

DL AUDIT# (Vertical beside picture) _____

X _____
 Signature Date

NOTICE!!!
 If you are hired at Great Plains Steel, Inc. you will be required to have a **bank account for direct deposit of your payroll**. Once you are informed that you should report to the clinic for your physical, also make arrangements to get an account if you don't already have one, so you will not miss your first payroll. If you have any problems with this, contact Kathy Coffman at Great Plains Steel, Inc. for help obtaining an account for which to transfer your funds.

GREAT PLAINS STEEL, INC.

REQUEST/CONSENT FOR INFORMATION FROM PREVIOUS EMPLOYERS

APPLICANT'S NAME: _____ SOCIAL SECURITY# _____

The previous employer listed below is hereby authorized to release and forward to Great Plains Steel, Inc, information requested in regards to alcohol and controlled substance testing as well as information concerning my work history.

The applicant also has the right to review and refute any information supplied by the previous employer below.

X

APPLICANT'S SIGNATURE _____ DATE _____

*****INFORMATION BELOW TO BE COMPLETED BY PREVIOUS EMPLOYER*****

***We realize that this employee may not have driven for your company in the past, but any info you can provide is appreciated.

PREVIOUS EMPLOYER _____ CITY/STATE: _____

DOT Drug/Alcohol Test Results (Note: Request made in accordance with 49 CFR Parts 40.25 and 391.23)
In the past three (3) years:

- | | Y | N |
|---|-----|-----|
| 1. Has this person tested positive for a controlled substance? | ___ | ___ |
| 2. Has this person had an alcohol test with a breath alcohol concentration of .04 or greater? | ___ | ___ |
| 3. Has this person refused a required test for controlled substances or alcohol? | ___ | ___ |

If the answer to any of the above questions is yes, please provide the name of the Substance Abuse Professional to whom the applicant was referred.

Name: _____ Phone# _____

Address: _____

Safety performance History (Note: Request made in accordance with 49 CFR Parts 40.25 and 391.23)

1. Applicant was employed from _____ to _____ as a _____.
2. Did the applicant operate a commercial vehicle? _____ If yes, what type? _____
3. Was applicant involved in any vehicle accidents? _____ Preventable? _____ Non preventable? _____
4. Reason for leaving your employ: Discharged _____ Layoff _____ Resign _____

Remarks? _____

5. Is applicant eligible for rehire? _____ If no, Why? _____
6. Was applicant's safety performance satisfactory? _____

Signature/Title of person supplying information.

Date

If the above information was obtained verbally, print the name/title of the person supplying the information (Verbal Response) & date in the above spaces.

PLEASE RETURN TO FAX 806-771-1090
Or email kcoffman@greatplainssteel.com
Phone 806-763-8900